



We demonstrate tolerance and respect through child-led play

No Smoking Policy

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No Smoking Policy

1 Scope & Purpose

- 1.1 To promote the health and safety of both adults and children by ensuring that Croft Playgroup's premises are free from tobacco smoke and vapour from electronic cigarettes (E-cigarettes).
- 1.2 To follow guidance in EYFS Statutory Framework.
- 1.3 This policy applies to all staff as well as all parents, carers, visitors, contractors and sub-contractors.

2 Outline

- 2.1 Croft Playgroup requires all parents, staff, volunteers and visitors not to smoke or vape in any room in the building. This includes the waiting area outside the front door or the exterior of the building.
- 2.2 We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors:
 - "3.22 Providers must not allow smoking in or on the premises when children are present or about to be present. Practitioners should not vape or use e-cigarettes when children are present, and providers should consider Public Health England advice on their use in public places and workplaces.
- 2.3 We expect that all staff adhere to our no smoking policy. Failure to adhere to our policy and procedures may result in disciplinary action. Those who smoke should follow the guidelines outlined below:
 - Staff who smoke during working hours and traveling to and from work must not do so whilst wearing playgroup uniform and/or clothes intended to be used during working hours, or must at least cover the uniform with a garment which is removed and kept away from the children.
 - E-cigarettes are not permitted to be used on the premises.
 - Staff that smoke or use e-cigarettes during their scheduled breaks must use these well away from the premises.
 - We prefer that staff do not smoke or vape during their break and expect any staff that do smoke during their break make every effort to reduce the effects of the odour and passive smoking for children and colleagues through wearing a garment over their uniform which can be removed before returning to the children.
 - It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.
 - Under no circumstances are any staff allowed to smoke on the premises.
 - The Croft Playgroup does not provide a designated smoking area.



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This policy was adopted by Croft Playgroup

Signed on behalf of the Croft Playgroup

Croft Playgroup Committee

Croft Playgroup Manager

Print Name: Jason Adams

Print Name: Michelle Barrow, Helen Dearlove

Signed.....

Signed.....

Dated.....

Dated.....

Date policy to be reviewed: November 2026 or earlier if required